

RESUME

TUMPA MUKHERJEE

1.0 PERSONAL INFORMATION:

- (i) Nationality : Indian
- (ii) Date of Birth : 20.12.1975
- (iii) Place of Birth : Kolkata, India
- (iv) Residential Address : 49B, Pratapaditya Road
Kolkata: 700026

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47 Naskar Para Road
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2.0 EDUCATIONAL QUALIFICATION:

- (i) Awarded Ph.D. in Arts from Jadavpur University, Kolkata in 2013.
Title of the Thesis : ‘Women Police in Community Policing
A Comparative Study of Kolkata Police with West Bengal Police (Districts of
North & South 24 Parganas)’.
- (ii) M.A. in Sociology from the University of Calcutta in the year 1998.
Specialization : Sociology of Crime and Deviance.
- (iii) B.A. (Hons.) in Sociology from Presidency College affiliated to the University of
Calcutta in the year 1996.

3.0 AREAS OF INTEREST:

Gender Studies, Human Rights, Policing in India with special reference to Community Policing, Prison Studies.

4.0 PROFESSIONAL QUALIFICATION:

- (i) Qualified UGC – NET Examination for Lectureship held on December 1999.
- (ii) Successfully completed the NIIT Swift Course comprising of MS-Windows, MS-Words, MS-Excel, Power Point, Internet, Email.

5.0 PRESENT EMPLOYMENT:

- (i) Working as Assistant Professor in Sociology, Women’s Christian College, Kolkata from 3rd July 2013.
- (ii) Serving as Guest Lecturer, Department of Sociology, University of Calcutta, from 23rd September 2021 and continuing.
- (iii) Visiting Faculty at the Central Detective Training Institute, Kolkata, under Ministry of Home Affairs, Government of India.
- (iv) Visiting Faculty, Regional Institute of Correctional Administration, under Government of West Bengal.

5.1 PREVIOUS EMPLOYMENT:

- (i) Served as Visiting Faculty to teach the course ‘Correctional Policies, Institutions and Administrations’ (CSW01) for Masters in Social Welfare at the Indian Institute of Social Welfare and Business Management, Kolkata , from August 2018 till March 2021.
- (ii) (a) Worked as Assistant Professor (on a Government approved post of a part time teacher) in Sociology, Scottish Church College from 10th March 2006 -2nd July 2013.
(b) Worked as Guest Faculty in the Department of Sociology, Scottish Church College from 2001-2006.
- (iii) Worked in the Department of Law, University of Calcutta as
 - (a) Guest Faculty from 11th April 2011-2012.
 - (b) Visiting Fellow for the academic session 2012-2013.
- (iv) Worked as Guest Faculty in the Department of Sociology, Rabindra Bharati University from January-February 2010.

- (v) Worked as Part Time Lecturer in the Department of Sociology, Presidency College from August 2005-September 2007.
- (vi) Worked as Part Time Faculty for the Master of Social Work course at the Vidyasagar School of Social Work (recognized by Vidyasagar University) Kolkata during the month of April-May 2005.
- (vii) Served the Faculty of Engineering and Technology as Guest Lecturer in Sociology, during the first semester of the academic session 2000-2001, Jadavpur University, Kolkata.

6.0 ONLINE WORKSHOP / COURSES ATTENDED:

- i. Successfully completed the online ‘Post Graduate Certificate Course on Research Methods in Criminal Behavior and Criminology’ conducted by the Jindal Institute of Behavioral Sciences (JIBS), O.P. Jindal Global University, held from 14th to 16th January 2021.
- ii. Participated in the 1st International Webinar on ‘Global Trends in Crime and Counter Measures’ organized by Association for Study and Research in Criminology (ASRC) in collaboration with Centre for Criminology, Victimology and Police Science (CCVPS), KIIT School of Law on 13th February 2021.
- iii. Successfully completed the ‘Foundation Course on Police Administration’ organized by the School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gujarat, from 12th July -18th July 2021. (Grade Obtained: A+)
- iv. Successfully completed the ‘Online Certificate Course on Basics of Traffic Management and Road Safety’ organized by the Centre for Traffic Management and Road Safety (CTMRS), School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gujarat, from 3rd August -7th August 2021.
- v. Successfully completed the ‘Online Certificate Course on Border Management’ organized by the Centre for Border Management and Intelligence Studies (CBMIS) under the aegis of the School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gujarat, from 23rd September -27th September 2021.

- vi. Successfully completed the ‘Certificate Course on Cyber and Information Security’ organized by the Centre for Women in Police and Security Services (CW PSS) under the aegis of the School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gujarat, from 26th October -29th October 2021.
- vii Successfully participated in a Workshop on ‘Green Corruption : Financial Crimes in Illegal Wildlife Trade’ conducted by the Jindal Institute of Behavioral Sciences (JIBS), O.P.Jindal Global University on 18th December 2021.
- viii Successfully completed 7 days Workshop on ‘Mapping Women’s Movement in India and Worldwide’ held from 28th March 2022 to 3rd April 2022 at zoom platform, organized by Women’s Studies Centre, University Department of Economics, Ranchi University, Jharkhand.
- ix Participated at the 1st International Victimology Colloquium on Victim Empowerment Through Legal and Social Initiatives organized by the Centre for Criminology , Criminal Justice and Victimology at the Rajiv Gandhi National University of Law, Punjab in association with the Indian Society of Victimology, Victim Support Asia and World Society of Victimology from 3rd April -5th April 2022.
- x. Successfully completed 7 days online ‘Certificate Course on Police Administration ‘from 23rd May 2022 to 29th May 2022 , organized by the School of Internal Security and Police Administration (SISPA) under the aegis of Rashtriya Raksha University.
- xi. Successfully completed the Certificate Course on Community Policing organized by the School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gandhinagar (Gujarat) from 22nd August 2022 to 26th August 2022.
- xii Successfully completed the 3 months online Certificate Course in Prison Administration and Inmate Management (CCPAIM -2022) organized by the School of Criminology and Behavioural Sciences, Rashtriya Raksha University during 17th September -11th December 2022.

- xiii Participated in 1st Training Workshop on Child Care and Protection with special emphasis on POCSO Law at Maharashtra National Law University, Mumbai, on 1st October 2022.
- xiv. Participated in 7 Day Orientation Workshop on the topic ‘Women’s Studies : Basic Concepts’, organized by Women’s Studies Centre, University Department of Economics, Ranchi University, Ranchi, Jharkhand, held from 10th to 16th October 2022 at zoom platform. The program was sponsored by the Indian Association of Women’s Studies.
- xv Successfully completed Five Days Online Certificate Program in Clinical Criminology from 17th April 2023 to 23rd April 2023, organized by the School of Criminology and Behavioural Sciences, Rashtriya Raksha University, Gandhinagar.
- xvi. Completed one week online Capacity Building Program on ‘Contemporary Issues on Women in Police’ organized by Police Administration, Rashtriya Raksha University, Lucknow Campus during 8th -12th May 2023.
- xvii Successfully completed the “Certificate Course on Counter Intelligence and Counter Terrorism” organized by the Centre for Counter Insurgency and Counter Terrorism, School of Internal Security and Police Administration (SISPA), Rashtriya Raksha University, Gandhinagar during 6th -10th June 2023.
- xviii Successfully completed Two Days Online Workshop ‘Sashaktikarnam (Empowerment) : Empowering Police and Security Forces for Equality and Gender Sensitization’ organized by Centre for Women in Police and Security Services (CWSS) under School of Internal Security and Police Administration (SISPA) at Rashtriya Raksha University, Gujarat, on 26th and 27th September 2023.
- xix Successfully completed the One Week Online Training cum Awareness Certificate in Anti-Human Trafficking Program from 27th May -31st May 2024 organized by the National Resource Centre on Anti-Human Trafficking, School of Criminal Law (SLCML), Rashtriya Raksha University, Gandhinagar.

- xx. Successfully completed “Unveiling the Dark Mind: Insights into Criminal Profiling (Level Basic) -Three Days Workshop”, organized by the School of Behavioral Sciences and Forensic Investigations (SBSFI), Rashtriya Raksha University, held from 7th -9th October 2024.
- xxi. Successfully completed “Online Certificate Course of Border Management” organized by the Centre for Border Management and Intelligence Studies under the aegis of the School of Internal Security and SMART Policing, Rashtriya Raksha University, Gandhinagar from 29th April 2025 to 3rd April 2025.
- xxii. Successfully completed the Five-Day Certificate Course (Two Credits) on “ Human Rights and Justice”, organized by the West Bengal National University of Juridical Sciences, Kolkata in association with Georgia Southern University, USA from 2nd June to 6th June, 2025, at The West Bengal National University of Juridical Sciences, Kolkata.
- xxiii. Successfully completed ‘Online Certificate Course on Counter Insurgency and Counter Terrorism’, organized by the School of Internal Security and SMART Policing under the aegis of Rashtriya Raksha University, Gandhinagar, during 17th June -21st June 2025.
- xxiv. Successfully completed 3 days “POSH CERTIFICATE COURSE” and conferred the title “ Certified POSH Trainer” from the National Institute of Skills Training from 11th August 2025.
- xxv. Successfully completed One Week Faculty Development Programme (Online) on “Technology and Crime: Aligning New Criminal Laws with Tech-enabled crimes in India” (3rd Edition New Criminal Laws), held from 25th August to 29th August 2025”organised by the Rashtriya Raksha University, School of Criminal Law and Military Law, Ministry of Home Affairs, Government of India.
- xxvi. Completed Certificate Course on ‘Conflict Analysis for Sustainable Peace’ organized by the School of Internal Security, Defense and Strategic Studies, Rashtriya Raksha University, Gandhinagar, from 23rd August to 7th September 2025.
- xxvii. Successfully completed the online course on ‘Best Practices and Innovative

Approaches in Counterinsurgency and Counterterrorism’ organized by the Rashtriya Raksha University, Pasighat Campus and School of Internal Security & SMART Policing under the aegis of Rashtriya Raksha University, Gandhinagar during 6th -10th October 2025.

xxviii. Successfully completed One Week Online Certificate Course on 'Human Rights and Policing' organized by Rashtriya Raksha University, Lucknow Campus, Uttar Pradesh, from 24th November 2025 to 28th November 2025.

xxix. Successfully completed the workshop on ‘Good Clinical Practices’ on 28th January 2026 as part of the Health of India Summit 2026, hosted by Data LEADS, co-hosted by the National Institute of Health & Family Welfare, and convened by First Check.

xxx. Participated in a One-Day workshop on ‘Research Publications & Innovations: Contemporary Practices & Global Academic Standards’ organized by the Department of Geography in collaboration with Internal Quality Assurance Cell and Research Cell, of Women’s Christian College, Kolkata on 2nd March 2026.

xxxi. Successfully completed Five Days Online Certificate Program on Criminology by Bengal Criminology and Forensic Sciences Group during 6th -10th April, 2026.

7.0 RESEARCH EXPERIENCES:

Research Project:

- (i) Served as SRTT Fieldwork Fellow from 1st September 2008 – 30th November 2008 at the School of Women’s Studies, Jadavpur University. The fellowship was sponsored by Sri Ratan Tata Trust.
- (ii) ‘Role of Women Police in Community Policing: A Comparative Study of Kolkata Police with West Bengal Police’ (South 24 Parganas). The project (July – November 2006) was funded by the School of Women’s Studies, Jadavpur University.
- (iii) ‘A Profile of the Homeless in Metropolitan Calcutta – A Sociological Appraisal’ Study done in partial fulfillment of the requirement for M.A. examination in Sociology, University of Calcutta in the year 1998.

- (iv) Presidency / Alipore Correctional Home: A Sociological Study (at individual initiative).
- (v) Community Policing in Kolkata (at an individual initiative).
- (vi) Bengali Christian Women -A Study. The research project has been submitted to Women's Christian College, Kolkata.
- (vii) Socio-Demographic Profile of Students of Women's Christian College. The research has been conducted in collaboration with Ms. Sathi Naik, Faculty of Women's Christian College, Kolkata. The research project has been submitted to Women's Christian College, Kolkata.

8.0 PUBLICATIONS:

Books Published

1. *Community Policing in India. A Sociological Perspective*, Progressive Publisher, Kolkata, 2006. ISBN: 81-8064-114-7
2. *Women in Police in India. A Journey from Periphery to Core*, Rawat Publications, Jaipur and New Delhi., 2020. ISBN: 978-81-316-1136-4.
3. *Suprabha Ray. The Unvanquished*, Avenel Press, Kolkata, 2020. ISBN : 978-81-947992-3-8.
4. *In Search of Voice and Identity. Women of Satyajit Ray's family*, Readers Service, Kolkata, 2024. ISBN : 978-93-92283-35-2.
5. *Bengali Christian (Protestant) Women. A Micro Study*, Penprints, India, Kolkata, 2025. ISBN : 978-81-988004-6-6, ISBN 10: 81-988004-6-8

Books Edited

- 1 *Indian Prisons : Towards Reformation, Rehabilitation and Resocialization* edited by Dr. K. Jaishankar, Tumpa Mukherjee, Priti Bhardwaj, Megha Desai, Atlantic Publishers, New Delhi, 2014. ISBN: 978-81-269-1950-5.

Articles Published in Books

1. 'Crimes in Sunderbans : A Sociological Perspective', In *Sunderbans Problems and Prospects*, edited by Samit Kar, acb publications, Kolkata, 2005, pp. 114-124.

2. 'Policing in India: Contemporary Issues and Introspection' In *International Perspective on Crime and Justice*, edited by K. Jaishankar, Cambridge Scholar Publishing, New Castle, U.K., 2009, pp. 271-289. ISBN: 978-1-4438-0198-0.
3. 'Cyber Crime in Kolkata' In *Cyber Crime and Digital Disorder*, edited by P. MadhavaSoma Sundaram and Syed Umarhathab, Publication Division, Manonmaniam Sundaranar University, Tamil Nadu, 2011, pp. 15-22. ISBN: 978-93-81402-19-1.
4. 'Women Inmates in Correctional Homes in West Bengal' In *The Rights of the Wrongs Human Rights in India*, edited by Dr. Ajanta Paul, Avenel Press, Kolkata, 2013, pp. 225-241. ISBN: 978-93-80761-33-6.
5. 'Domestic Violence' In *Socio-Economic Justice and Women's Right*, edited by Suresh Mani Tripathi, Lambert Academic Publishing, Germany, 2014. ISBN: 978-3-659-66269-0
6. 'Women in Police in India' In *The 'Other' Universe: An Anthology of Women's Studies*, edited by Aparna Bandyopadhyay and Krishna Dasgupta, Setu Prakashani and Women's Studies Centre, Lady Brabourne College, Kolkata, 2015, pp. 521- 533. ISBN: 978-93-80677-73-6.
7. 'Training of Subordinate Officers in Police (Civil) in India : An Introspection' In *Indian Police. Expectations, Performances and Constraints*, edited by Dr.Raj Kumar & Dr. Kunwar Vijay Pratap Singh, IPS, Kautilya Law Society: Chandigarh, 2016, pp. 89-102. ISBN: 978-81-929203-1-3
8. 'From Women to Police Women : Domestic Violence Among Women in Uniform' In *Indian Police. Expectations, Performances and Constraints* edited by Dr.Raj Kumar & Dr. Kunwar Vijay Pratap Singh, IPS, Kautilya Law Society: Chandigarh, 2016, pp. 182-194. ISBN: 978-81-929203-1-3
9. "Women Police : Their 'Unexplored' Private Sphere" In *Police In the Contemporary Society*, edited by Dr. Janaki M.C. And Anil Kumar S, IGGA Publication House, Mysuru, 2017, pp. 1-46. ISBN: 978-81-933650-0-7.
10. 'Are Women in Police Empowered ?' In *Women's Journey Towards Empowerment. A Myth or a Reality?*, edited by Bidisha Chatterjee, Tanju Datta, Payel Bose Biswas, Towards Freedom, Kolkata, 2018, pp.161 -163. ISBN: 978-81-8206-073-9.

11. 'A Micro Study of Women in Underworld : An Indian Perspective' In *Gender and History*, edited by Rekha Pande, Rawat Publication, New Delhi, 2018, pp.197-206. ISBN: 978-81-316-0941-5
12. 'Two Generations: Letters written by the Rays' In *Satyajit Bheeno Mane Annyo Kone*, edited by Banibrata Mukhopadhyay and Sourav Chakraborty, Simika Publishers, Kolkata, 2021, pp.105-110. ISBN:978-81-950102-6-4.
13. 'Mainstreaming of Women in Kolkata Police' In *Contemporary Gender Issues in India. Some Reflections*, edited by Asha Mukherjee and Shahnaz Begum, Gyan Publishing House, New Delhi, 2021, pp. 161-179. ISBN: 978-81-212-1981-5
14. 'Crime and Violence: A Study with Reference to Kolkata' In *Criminal Justice Administration and Road Ahead*, edited by Prof (Dr.) Naresh Kumar Vats, Dr. Shailendra Kumar, Dr. Samrat Datta , Aditya Mishra and Rahul Vats, Bharti Publications, New Delhi, 2022, pp. 64-90. ISBN: 978-93-91681-43-2.
15. 'Tradition and Modernity at Crossroads: Daughters-in-Law of the Ray Family' In *HER STORY. Essays on Women's History in Honour of Professor Geraldine Forbes*, edited by Bhaswati Chatterjee and Aparna Bandyopadhyay, Sampark Publishing House, Kolkata, 2022, pp.160-176. ISBN : 978-81-77680-81-2.
16. 'Community Policing – A Gift or a Bane : A Case Study of Kolkata Police' In *Crime Prevention And Crime Control. An Indian Perspective*, edited by Prof. (Dr.) Sarfaraz Ahmed Khan and Hifajatali Sayyed, Thomson Reuters, Legal (A division of Thomson Reuters South Asia Private Limited), Gurgaon, 2022, pp. 127-137. ISBN : 978-93-93702-10-4.
17. 'Institutional Effectiveness, Access to Justice, and the Governance of Women Police Stations in West Bengal' , in *Policing The Global South. Colonial Legacies, Pluralities , Partnerships, and Reform*, edited by Danielle Watson, Sara N. Amin, Wendell C. Wallace, Oluwagbenga (Michael) Akinlabi, Juan Carlos Ruiz-Vasquez, Routledge, Oxon and New York, 2022, pp.153-166. ISBN 978-0-367-64812-1 (HBK), 978-0-367-64811-4(PBK), 978-1-003-12640-9(EBK).
18. 'Gender Based Violence : A Case Study of Women Police Station in West Bengal', in *Interrogating Women's Position. Perspectives from the field*, edited by Basabi Chakraborty, Mohta Publishing House, Kolkata, 2023, pp.356-372.

19. 'Acid Attacks in West Bengal', in *Women in Bengal. In Reality and Through Representations*, edited by Sudarshana Sen, Routledge, London and New York, 2024, pp.87-100, ISBN 978-1-032-75424-6.
20. 'Her Story' in *Police : One Step Forward or Two Steps Backward?*, in *Gendered Trajectories. Discourses of Difference, Resistance and Empowerment*, edited by Parna Ghose and Monalisa Jha, Setu Prakashani, Kolkata, 2025, pp.250-271, ISBN: 978-81-965816-5-7.

Journal Publications

- (i) 'Policing in India today with Special Reference to Community Policing', in the *Journal of Humanities and Social Sciences*, Scottish Church College, Number 1, January 2004, pp. 227-236.
- (ii) 'Community Policing: A Sociological Perspective', in *Socialist Perspective*, Vol. 31, No.3-4, Dec 03-March 04, pp. 151-164. ISSN: 0970-8863.
- (iii) 'Innovative Policing Schemes implemented by Kolkata Police', in the *Sardar Vallabhbhai Patel National Police Academy Journal*, Vol. 56, No. 2, July – Dec 2004, pp. 63-66.
- (iv) 'Community Policing in Kolkata', in *Indian Police Journal*, Jan-March 2005, Bureau of Police Research & Development, Ministry of Home Affairs, Government of India, pp. 7-13.
- (v) 'Rape : A Sociological Study', in *West Bengal Political Science Review*, Vol. VIII, No. I & II, Jan-Dec 2005, pp. 316-328. ISSN: 2230-8296.
- (vi) 'The 'Rape of Human Values'', in *Samajtattva* (bi-lingual), Association for Social Studies Vol. XI, Issue II, December 2005, pp. 11-21.
- (vii) 'Crimes Committed upon Senior Citizens in Urban India: A Case Study analysis in Ageing and Society', *The Indian Journal of Gerontology*, Vol. XV, No. III & IV, July-September 2005, October-December 2005, pp. 55-74. ISSN: 0971-8060
- (viii) 'Role of Police in Prevention of Crimes committed upon Senior Citizens', in *Indian Police Journal*, Vol. LIII, No.2, April-June 2006 Bureau of Police Research & Development, Ministry of Home Affairs, Government of India, pp. 43-49.

- (ix) 'A Comparative Study of Two Correctional Home in Kolkata: A Sociological Perspective', in *Socialist Perspective*, Dec 2007-March 2008, Vol. 35, No. 3-4. ISSN: 0970-8863.
- (x) 'The Sociology of Prison: An Empirical Study of Alipore Women's Correctional Home', published in the *Socialist Perspective*, Vol.42, No. 3-4, December 2014-March 2015, pp.189-201. ISSN : 0970-8863.
- (xi) 'Nigel Akkara: From a Sociological Perspective', published in the *Pakistan Journal of Criminology*, Vol.7, No. 1, Jan-June 2015, pp.17-27. ISSN : 2074-2738 (Print), 2222-6648 (Online).
- (xii) 'Dance Therapy in Correctional Homes in West Bengal –Rhetoric or Reality?', published in the *Indian Journal of Socio-Legal Studies*, Vol. IV, Issue II, July-Dec 2015, pp.17-25. ISSN : 2320-8562.
- (xiii) 'Nigel Akkara: A Case Study (A Socio-Criminological Analysis)', published in *The WestBengal Political Science Review*, Vol. XVIII, No. 1 and 2, 2015-16, pp.378- 406. ISSN: 2320-8296.
- (xiv) 'Nigel Akkara: A Sociological Study', published in the *Indian Journal of Socio-Legal Studies*, Vol. V, Issue I, Jan-June 2016, pp. 25-38. ISSN : 2320-8562.
- (xv) 'Prakton –one step forward or two steps backward?', published in the *Indian Journal of Socio-Legal Studies*, Vol. V, Issue II, July- December 2016, pp.5-8. ISSN : 2320-8562.
- (xvi) 'Women in Police in India: Emerging Trends and Future Prospects', published in *Aureole. An Academic Journal*, Vol.6&7 (No.2), 2016, pp.80-91. ISSN: 0976-9625.
- (xvii) 'Underworld in Calcutta/Kolkata 1946-2002', published in the *Vidyasagar University Journal of History* Vol.6 (2017-18), pp.32-45. ISSN: 2321-0834.
- (xviii) 'Women in Kolkata Police : Transition from Colonial to Post Colonial Phase', published in *Exploring History*, June 2018, Vol.IX., No.1, pp.89-112. ISSN: 2230-8490.
- (xix) 'Women Police in India in International Law Enforcement', published in *Harvest Bi-Annual Online Journal*, Vol. 3 (2); 2018, pp.1-6. ISSN :2456-6551.
- (xx) 'Innovative Safety Measures Adopted by Kolkata Police: A Micro Study of The Winners Team' , published in *Harvest Bi-Annual Online Journal*, Vol. 4 (2); 2019, pp. 16-25.

- (xxi) ‘Women in Kolkata Police : An Empirical Survey’, published in *Socialist Perspective*, Vol.46, No. 1 &2, 3& 4, June- September ‘18, and Dec’18 –March 19, pp.85-107. ISSN: 0970-8863.
- (xxii) ‘ Partition Memoirs at Micro Level’, published in *Harvest (Online) Bi-Annual Journal*, Vol.9 (1), 2024, pp.59-61. ISSN : 2456-6551.
- (xxiii) ‘Caged Childhood: A Study of the Condition of Children of Women Prisoners’, published in the *Indian Journal of SocioLegal Studies* , Vol. XIII, Issue 1, Jan-June 2024, pp.61-69. ISSN : 2320-8562.
- (xxiv) ‘Problems of Working Women in Colonial India’, published in *The Social Science Review. A Multi-disciplinary Journal*, Jan-Feb Vol 3, 2025 Issue 1, pp.128-131.

Articles published in Magazine (print and online)

1. ‘Introduction of Criminology is the need of the Hour in West Bengal’, published in *Cops Today International*, Vol.01, No.06. November –December 2016, pp.12-15 ISSN: 2456-0324.
2. ‘Pachaar: Human Trafficking in Celluloid’, published in *Cops Today International*, Vol. 01, No.64, July-August 2016, pp.14-18. ISSN: 2456-0324
3. ‘Community Policing in Kolkata Police’, published in *Cops Today International Magazine*, Vol.01, No.2 , March- April 2016, pp.12-13.
4. ‘Women in Police: An Indian Perspective’, published in *Cops Today International Magazine*, Issue No: 3, September-October 2015, pp. 6-8.
5. International Women in Law Enforcement – Leadership, Collaboration and Security- A Report on Conference held at SVP National Police Academy, Hyderabad, 6th -8th October, 2015 published in *Cops Today International Magazine*, Issue No: 3, September-October 2015, p.27.
6. Book Review –‘Beyond Apu Brings Out the Versatility of Soumitra Chatterjee’, published in *SilhouetteMagazine*. A publication on Cinema and Allied Art Forms. Published on 19th April 2016. ISSN: 2231-699X
learningandcreativity.com/silhouette/book-review-beyond-apu-brings-out-the-versatility-of-soumitra-chatterjee/

7. 'Hindi Films 1950-2000 and the Emerging Trends – A Sociological Perspectives', published in *Silhouette Magazine*. A publication on Cinema and Allied Art Forms. Published on 23rd June 2016. ISSN: 2231-699X.
learningandcreativity.com/silhouette/hindi-films-1950s-2000-and-the-emerging-trends-a-sociological-perspective.
8. 'Nigel Akkara : A Journey From Underworld to Celluloid', published in the 'article of the month section', in Flimbuff, an international film journal. www.flimbuff.co.in/tumpa-mukherjee/nigel-akkara-a-journey-from-underworld-to-celluloid/published in 2016.
9. A Report on 'Amitava Nag's Satyajit Ray's Heroes and Heroines Launched' published in *Silhouette Magazine*. A publication on Cinema and Allied Art Forms. Published on 2nd February 2019. ISSN: 2231-699X. *learningandcreativity.com*
10. 'Women in Hindi Cinema in Post –Colonial India' published in *Silhouette Magazine*. A publication on Cinema and Allied Art Forms. Published on 10th June 2019. ISSN: 2231-699X. *learningandcreativity.com*
11. 'The History of Women's Foray into a Male Bastion' published in *The Kolkata Protector*. A Magazine for the Kolkata Police. June –July 2019, pp.46-52
12. 'Policing the Coronavirus Outbreak' published in the website lifebeyonddnumbers.com/policing-the-coronavirus-outbreak/ published on 24th April 2020.
13. 'Challenges and Role of Police in confronting COVID19', published in the Cops Today International. <http://www.copstoday.info/challenges-and-role-of-police-in-confronting-covid-19/> published on 4th May 2020.
14. 'My memorable visit to the Indo-Bangladesh Border', published in the website lifebeyonddnumbers.com/my-memorable-visit-to-the-indo-bangladesh-border/ published on 7th May 2020.
15. 'Domestic Violence- A Deadly Virus we Are Fighting against', published in the website lifebeyonddnumbers.com/domestic-violence-a-deadly-virus-we-are-fighting-against/ published on 16th May 2020.

Articles Published in Newsletter/ Online Journal :

- (i) 'Sexual Harassment at Workplace in Correctional Service: The Need for Gender Sensitization', published in the Newsletter, Women's Study Centre, Lady Brabourne College, Kolkata, Vol.4, March 2013, pp.34-35.
- (ii) 'Suprabha Ray –A Biographical Sketch', published in the Newsletter, Women's Studies Centre, Lady Brabourne College, Kolkata, Vol.08, March 2017. ISSN : 2395-4299.
- (iii) 'Preventing Crime Against Women in the Cyber World: An Indian Perspective', published in the Newsletter, Women's Studies Centre, Lady Brabourne College, Kolkata, Volume 10, March 2019. ISSN: 2395-4299.
- (iv) 'Role of Women Police in Combatting Terrorism' published in The Investigator, Newsletter, Central Detective Training Institute, Kolkata, pp. 5-6
- (v) Published Book -Review -Reba Som's *Hop, Skip and Jump. Peregrinations of Diplomat's Wife*, NEWSLETTER, Peer -reviewed Journal, Women's Studies Centre, Lady Brabourne College, Kolkata, March 2024, ISSN: 2395-4299, pp.98-99.
- (vi) Published Book -Review : Manjari Jaruhar's Madam Sir :The Story of Bihar's First Woman IPS Officer, *Sophos Journal*, Vol.1, Issue 1, May, 2024, pp.90-91. ISSN - 3049-2270 (Online)
- (vii) Published Book-Review 'A Voyage to the Past' – Monabi Mitra and Soumen Mitra's -Under the Banyan Tree', *Sophos*, Peer Reviewed e Journal of Multidisciplinary Studies, Vol-2, Issue -2, May, 2025, pp.173-174. ISSN - 3049-2270 (Online)
- (viii) Published an article 'Evolution of Women in Police in India -Problems & Future Ahead' *The Investigator*, Newsletter, Central Detective Training Institute, Kolkata, Vol.II, July-Sept.2025, pp.10-21.

Chapters Contributed as a Part of Research Project:

- (a) 'Sexual Harassment at the Workplace : Foreign and Indian Laws',(b) 'Interagency Liaison for Tackling Sexual Harassment at Workplace' for the research project on 'Sexual Harassment at Workplace in Police' conducted by Prof. A.K. Saxena (Retd.) Sardar Vallabhbhai Patel National Police Academy, Ministry of Home Affairs, Government of India, Hyderabad.

Articles Published as Conference Proceedings:

- (i) 'Policing in India today : A Critical Appraisal' published in the Annual Conference Proceedings of Asian Association of Police Studies (AAPS) hosted jointly by AAPS and Royal Thai Police Academy, edited by Dr. Changwon Pyo and Dr. Thatchai Pitaneelaboot, pp. 67-76.
- (ii) 'Police and Human Rights in India' published in the Proceedings of the UGC sponsored state level seminar on Human Rights and Displacement organized by the Department of Philosophy, Scottish Church College, Kolkata, pp. 89-100.

Newspaper Publications:

- (a) 'Bring in the Masses to Police' published in the *Fifth Column, The Telegraph*, 24th June, 2003.
- (b) 'The People should serve as the Eyes and Ears of the Police' published in the Platform Section, Kolkata Live, *Hindustan Times* on 27th July 2003.
- (c) 'Toward the Oasis of Peace' published in the *Fifth Column, The Telegraph*, 21st January 2005.
- (d) 'Bring Cheer to the Aged' published in the *Fifth Column, The Telegraph*, 10th May 2006.
- (e) 'A History of Unfair Play' published in the *Fifth Column, The Telegraph*, 25th May 2006.
- (f) 'Guard the Guards' published in the *Fifth Column, The Telegraph*, 4th January 2007.
- (g) 'Peril on the Streets' published in the *Fifth Column, The Telegraph*, 18th July 2007.
- (h) 'A Gilded Cage' published in the *Fifth Column, The Telegraph*, 30th May 2016.
- (i) 'Under the thumb' published in the *Fifth Column, The Telegraph*, 8th June 2016.
- (j) 'Crime Watch' published in the *Fifth Column, The Telegraph*, 27th October 2016.

9.0 PAPERS PRESENTED AT INTERNATIONAL AND NATIONAL SEMINARS / CONFERENCES:

International:

- (i) 'Policing in India Today : a Critical Appraisal' presented at the 7th Annual Asian Association of Police Studies (AAPS) conference hosted jointly by AAPS and Royal Thai Police Academy, Bangkok, Thailand, 4th-7th September 2006.
- (ii) Presented a paper 'Negotiating Violence in the Private Sphere : Few Case Studies' at the UGC-CPE Sponsored International Conference on Gender & Empowerment organized by Bijoy Krishna Girls' College, Howrah in

Collaboration with School of Women's Studies, Jadavpur University, Kolkata, on 16th and 17th December, 2016.

- (iii) Presented a paper 'Calcutta / Kolkata through the Lens of Crime' at the International Seminar on the History and Heritage of Bengal on 24th January 2018 at the Pabna University of Science and Technology, organized by the Pabna University of Science and Technology, Pabna, Bangladesh and Prabahaman Bangla Charcha, Kolkata, India.
- (iv) Presented a paper 'Women in Kolkata Police (West Bengal, India)' at the 5th International Congress of Bengal Studies, held during 25th -28th January 2018 at Jahangirnagar University, Savar, Dhaka, Bangladesh.
- (v) Presented a paper 'Problems of Working Women – From Colonial to Contemporary Times', at the two day International Seminar on 'Contemporary Issues of Women Education in the Global Context', organized by the Department of Education, Diamond Harbour Women's University, Sarisha, West Bengal, on 3rd and 4th September 2018.
- (vi) Presented a paper 'Institutional Access to Justice for Victims of Violence Against Women – Women Police Stations in West Bengal' at the 7th International Conference on Victim Assistance held at the O.P.Jindal Global University, Delhi, NCR, India on 26th -27th October 2018.
- (vii) Presented a paper titled 'Faculty Empowerment in Higher Education: Multidisciplinary Perspective' in the International Conference on 'Reimagining Resilience : Higher Education in a Post-Pandemic World' organized by the Department of Education and Seminar and Research Committee, Women's Christian College in collaboration with the Policy Research Centre, Bangladesh on 25th November 2023.
- (viii) Presented a paper titled 'Ethics in Social Science with Special Reference to Sociology of Crime and Deviance' at UGC sponsored Two Day International Seminar on 'Reflections of Ethics in Shaping Our Socio-Cultural Practices and Attitudes: A Paradigm Shift' organized by the Department of Education, Jadavpur University in collaboration with Byanjanbarna Foundation on 22nd December 2023.

National

- (i) Presented a paper 'Violence and Trauma of Partition at a Micro Level' at a One-Day National Literary Conference on 'Separated Siblings: Partition, Transfer, and Trauma-The Subcontinent Story' organized by the Departments of English, Bengali, and Sanskrit, Women's Christian College in collaboration with Guilds of Indian English Writers, Editors and Critics' on 22nd March 2024.
- (ii) Presented a paper titled 'Women Police in Leadership Role in India: A Study' at the one -day National Conference on Women Empowerment for A Sustainable Future organized by Research Development Cell and Xavier Law School, St.Xavier's University, Kolkata on 11th January 2024.
- (iii) Presented a paper titled 'Gender Mainstreaming of Police in India: Challenges and The Road Ahead' at the one-day National Seminar Gender Mainstreaming: The Road Ahead sponsored by the Indian Council of Social Science Research (ICSSR) organized by the Internal Quality Assurance Cell, Loreto College, on 1st April 2023.
- (iv) Participated and presented the paper titled 'Criminology in West Bengal: The Road Ahead' at the 43rd All India Criminology Conference 2022 organised by the West Bengal National University of Juridical Sciences in collaboration with the Indian Society of Criminology (ISC) on Reimaging Criminology and Criminal Justice in the Context of Changing Paradigm of Science and Technology, held on 17th December 2022 to 19th December 2022, at the West Bengal National University of Juridical Sciences.
- (v) Presented a paper 'Are Women in Police Empowered' at the UGC sponsored Two Day National Seminar on 'Women's Journey Towards Empowerment: A Myth or A Reality' jointly organized by Ramakrishna Sarada Mission Vivekananda Vidyabhavan and Women's Studies Centre, Lady BrabourneCollege, on 8th April 2017.
- (vi) Presented a paper 'Sexual Violence and the Role of State – A Study of Women Police Stations in West Bengal' at the XV National Conference on Women's Studies, organized by the Indian Association of Women's Studies, held in the University of Madras, Chennai, from 22nd to 25th January 2017.

- (vii) Presented a paper 'From Karaghar (Jail) to Correctional Home' at the 39th All India Criminology Conference of the Indian Society of Criminology, held from 22nd September 2016 to 24th September 2016 at the National Law University, Odisha.
- (viii) Presented a paper entitled 'Sexual Harassment of Women at Workplace in Police- A Micro Study' at the UGC sponsored National Seminar on 'Women Empowerment : A Third World Perspective' organized by the Department of Geography, Sivnath Sastri College, Kolkata, in collaboration with the Centre for Studies in Social Science, Kolkata.
- (ix) Presented a paper 'Her' Story in Police in India at an ICSSR sponsored Two Days National Seminar on 'Indian Police : Expectations, Performance and Constraints' on 5th November 2014 organised by the DAV College, Jalandhar, Punjab with the cooperation and collaboration of Punjab Police (through video-conferencing).
- (x) Presented a paper titled 'Cultural Therapy in Correctional Homes in West Bengal' at the two-day National Workshop titled 'Embodying Gender: Body and Dance in Social Context' organized by the School of Women's Studies, Jadavpur University held on 28th-29th March 2014 at Jadavpur University, Kolkata.
- (xi) Presented a paper titled 'From Social Worker to Professionals: "Her" Story in Police in India' in the Sub Theme Documenting Gendered Histories : National, Regional and Local at the 14th National Conference on Women's Studies on 'Equality, Pluralism and the State : Perspectives from the Women's Movement' organized by Indian Association for Women's Studies, New Delhi in collaboration with Cotton College State University, Guhawati and Tata Institute of Social Sciences, Guhawati, held in Gauhati University from 4th to 7th February 2014.
- (xii) Presented a paper 'Women in Police in India- Problems and Future Prospects' at a National Seminar on 'Society, Governance and Police: India in the Post Millennium Period' organized by the Department of Political Science, University of Kalyani in collaboration with Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata and Indian Council of Social Science Research, New Delhi on 18th November 2013.
- (xiii) Participated at a group discussion on the 'Organized Response to increase Number of Women in Police' at the 4th National Conference of Women in Police, held on 15th-17th September 2010, at Bhubaneswar, hosted by Orissa Police in collaboration with the

Bureau of Police Research and Development, Ministry of Home Affairs, Government of India, New Delhi.

Local

- (i) Presented a paper ‘Women in Prisons : Problems and Perspectives’ at the State Level Annual Two Day Seminar on ‘Women in 21st Century : Issues and Challenges’ organized by the Department of Sociology, RabindraBharati University, on 27th March 2018.
- (ii) Delivered a talk at the state-level workshop on ‘Research Methodology’ organized by the Department of Sociology, Rabindra Bharati University, on 20th -21st February, 2017.
- (iii) Delivered a lecture on ‘New Legal Provision Related to Violence Against Women in India’ as a part of Inter-Disciplinary Extension Lecture Programme under Faculty Development Programme of Women’s Christian College on 24th March 2014.
- (iv) Presented a paper ‘Women Police – Path to Empowerment: Rhetoric or Reality (in Indian context with special reference to West Bengal)’ at the School of Women’s Studies, Jadavpur University, as a part of SRTT Fieldwork Fellowship Program on 27th November 2008.
- (v) Delivered a lecture ‘Women Police in Community Policing: A Comparative Study of Kolkata Police with West Bengal Police’ at the School of Women’s Studies, Jadavpur University on 11th September 2007.

Invited as Speakers/ Resource Persons

- (i) Participated in an interactive awareness campaign on ‘Juvenile Crime – A Multi Dimensional Perspective’ organized by the Department of Political Science, Jangipur College, Murshidabad on 12th December 2015.
- (ii) Delivered a talk on ‘ Women Prisoners and Women Police’ in Special Lecture Series in the Department of Sociology, Rabindra Bharati University to the students of Semester III (Post-Graduate) on 14th September 2016.
- (iii) Invited to conduct a session on ‘Sex and Gender Construction: Portrayal in Indian Films’ on 8th March 2017 for a short term course on ‘Gender Justice –Emerging Issues, Trends and Challenges’ organized by the Rajiv Gandhi School of Intellectual Property Law, Indian Institute of Technology, Kharagpur, from 6th March-10th March 2017.

- (iv) Invited to give a talk on ‘Sexual Harassment at Workplace in Police and Correctional Services –Few Case Studies’ at a two-day National Seminar titled ‘Economic Empowerment and Violence against Women –Understanding the Backlash’ on 16th March 2017, at the Centre for Women’s Studies, Visva Bharati University.
- (v) Delivered a lecture on ‘Corporal Punishment to Rehabilitation of Prisoners’ in the Department of History, Diamond Harbour Women’s University on 17th May 2017.
- (vi) Invited to present a paper on ‘Women as Prison Administrators with Special Reference to West Bengal’ at the National Conference on ‘Uniformed Women in Prison Administration’ on 15th September 2017 organized by the Bureau of Police Research and Development, Ministry of Home Affairs, Government of India, New Delhi.
- (vii) Participated as Lead Speaker delivering lecture on ‘Education and Change – Mainstreaming of Prisoners in our Society’ at the State sponsored National Seminar on Education and Culture organized by Vivekananda College for Women, Barisha on 4th and 5th April 2018.
- (viii) Participated as a Resource Person at a panel discussion on ‘Trafficking of Women and Children’ in the two day National Consultation Workshop on Increasing Vulnerabilities, Facing Challenges and Women’s Leadership and Movement organized by the Women’s Studies Centre and Dr.B.R.Ambedkar Studies Centre, Rabindrabharati University, ApneAap Women Worldwide, Struti Disability Rights Centre, 21st Century Knowledge Initiative, University of Calcutta supported by Indian Association for Women’s Studies, Eastern Region and National Alliance of Women Organization on 19th and 20th November 2018 at the Jorasanko Campus of the Rabindrabharati University.
- (ix) Acted as Resource Person in the one day Seminar-cum-Workshop on ‘Crime and Violence Against Women’ jointly organized by the UGC sponsored Women’s Studies Centre, Lady Brabourne College, Department of History , Diamond Harbour Women’s University on 27th November 2018 at Lady Brabourne College.
- (x) Invited as Resource Person for the Panel Discussion on ‘Understanding and Analyzing the Socio-Legal Contours of Cyber Crime and Violence Against Women’ at the Amity Law School, Amity University, Chattisgarh, for the National Conference on Cyber Crimes and Women: Precautions and Strategies, sponsored by the National Commission for Women , on 28th March 2019.

- (xi) Invited as a Resource Person for a Panel Discussion on ‘ Indian films are becoming Increasingly Gender Sensitive’ at a State-Level Seminar on ‘History and Films : An Ongoing Dialogue’ organized by the Department of History, Diamond Harbour Women’s University on 10th May 2019.
- (xii) Invited as a Resource Person For a Webinar ‘ Remembering the Women Pioneers who shaped Bengal’ organized by Brahma Samaj on 23rd February 2021. Spoke on Suprabha Ray.
- (xiii) Invited as a Resource Person to deliver lecture on ‘Community Policing in India – The Way Forward’ for Two Days Workshop on “Police Law” on 29th August 2021.
- (xiv) Invited as a Resource Person to deliver lecture on ‘Acid Attack as Gender Violence –A Sociological Perspective’ for second year students of LL.B Hons .in Intellectual Property Rights at the Rajiv Gandhi School of Intellectual Property Law, Indian Institute of Technology, Kharagpur, on 8th February 2022.
- (xv) Served as resource person in a seven-day ICSSR-ERC sponsored online interdisciplinary Gender Sensitization Workshop, ‘*Her*’ Story: Past, Present & Future, organized by the Women’s Studies Centre, Lady Brabourne College in collaboration with NGO Swayam. Delivered lecture on ‘Her’ Story in Police. One Step Forward or Two Steps Backward? On 14th September 2022.
- (xvi) Delivered an invited lecture in an Online Workshop on the topic Gender Sensitization & Gender Audit, organized by IQAC, Vidyanagar College on 14th May 2023 under the Initiative of MOU signed by Women’s Christian College and Vidyanagar College, Kolkata.
- (xvii) Served as resource person for Seven-Day Online International Interdisciplinary Workshop organized by the Women’s Studies Centre, Lady Brabourne College, Kolkata held from 19th September 2024 to 26th September 2024. Delivered online lecture on ‘Negotiating Patriarchy: ‘Her’ Story in Ray Family.

Session Chair:

1. Served as Session Chair in the Two Day National Seminar on “Ageing Well: Moving Ahead for a Resilient Society” organized by the Department of Sociology, University of Calcutta, sponsored by the National Institute of Social Defence, Ministry of Social Justice

and Empowerment, Government of India, held on 4th -5th March 2025 at the University of Calcutta, West Bengal, India.

2. Chaired a Session on Sociology and the Evolving World on 11th December at the Young Researchers Conference 2024 held at the Department of Humanities and Social Sciences at IEST, Shibpur.

Workshop Attended

- (i) Participated in the week-long workshop on ‘Qualitative Research Methods in Social Sciences’ organised by the Institute of Development Studies, Kolkata from 3rd February - 7th February 2020.
- (ii) Participated in the week-long workshop on ‘Quantitative Research Methods in Social Science Using SPSS’ during 30th January -4th February 2017 organised by the Institute of Development Studies, Kolkata.
- (iii) Participated at a Workshop on ‘Protection of Women Against Domestic Violence (PWDVA),2005’, held from 24th August 2015 to 26th August 2015 at the National Institute of Public Cooperation and Child Development, Regional Centre, Guwahati, Assam.

10.0 OTHER ASSIGNMENTS:

- (i) Worked as Guest Faculty, Swami Vivekananda State Police Academy, Government of West Bengal from 2009, 2011-2012.
- (ii) Guest Faculty, Regional Institute of Correctional Administration, Government of West Bengal from 2011 and continuing.
- (iii) Visiting Lecturer, Central Detective Training Institute, Bureau of Police Research and Development, Ministry of Home Affairs, Government of India, from 2011 and continuing.
- (iv) Served as a Rapporteur for a Seminar on Penal Reform organized by Regional Institute of Correctional Administration (RICA), Kolkata in collaboration with Penal Reform International (PRI) and Penal Reforms and Judicial Association

(PRAJA) held on 13th December 2013 at Saha Institute of Nuclear Physics, Kolkata.

11.0 MISCELLANEOUS

- (i) Participated at the International Visitors Leadership Program on Human Rights Advocacy and Awareness held at Washington D.C., Alabama, San Francisco, U.S.A. from 8th – 19th March, 2010. The program was sponsored by the Department of State, U.S.A.
- (ii) Served as the Joint Convenor for the UGC sponsored National Seminar on ‘Cyber Crime in the Twenty-First Century in India’ held on 28th November 2014 at Women’s Christian College, Kolkata..
- (iii) Served as Program Officer of the Gender Sensitization Unit, Women’s Study Cell, Women’s Christian College, Kolkata. As Program Officer organized and Implemented ‘Women, Violence and Rights’ project for the year 2016-17. The project was sponsored by United Board for Christian Higher Education in Asia. In this project workshops on Self Defense Program, Trafficking of Women and Children, Musical Meditation and an academic seminar was organized.
- (iv) External Member of Internal Complaints Committee of CSIR -Central Glass & Ceramic Research Institute under the Government of India from 2022 to 2025.
- (v) Member (Social Scientist) for the proposed Institutional Human Ethics Committee (IHEC) of CSIR- Central Glass & Ceramic Research Institute under the Government of India.
- (vi) Conducted Election Duties for Absentee Voters as Presiding Officer for General Elections to the Parliament of India (Lok Sabha, 2024), 23 Kolkata Dakshin Parliamentary Constituency, Rashbehari area on 20th and 21st May 2024.
- (vii) Served as Assistant Editor of *Sophos*, Peer -Reviewed E-Journal (Open Access) of Multidisciplinary studies, Women’s Christian College, Kolkata. ISSN -3049-2279 (Online).
- (viii) Served as member of Advisory Editorial Board of NEWSLETTER, Peer -reviewed Journal, Women’s Studies Centre, Lady Brabourne College, Kolkata
ISSN: 2395-4299

Social Service

1. As a member of National Extension Service, a Social Service wing of Scottish Church College actively participated in collecting and distributing clothes to the children of the female inmates of Presidency Correctional Home, Kolkata in 2003.
- 2.. Along with Mrs. Rita Sen Chowdhury, Former Reference Librarian, American Centre, Kolkata, has set up a Children's Library at the Alipore Women's Correctional Home and have been engaged in story telling session for inmates children from 2015-17.
3. Served as coordinator for the Music and Play session for children suffering from Cerebral Palsy and Autism, staying at Cheshire Home, Kolkata on 22nd April 2017.

References:

1. Professor Samita Sen
Vere Harmworth Professor of Imperial and Naval History
Faculty of History, University of Cambridge, U.K.
2. Professor Prasanta Ray
Emeritus Professor, Department of Sociology
Presidency University, Kolkata.