

## Dr. SATHI NAIK

**B.A. (Hons), M.A., M.Phil. Ph.D.**

**Email:** sathinaik@gmail.com

**Contact:** (+91) 9830609820



### CURRENT DESIGNATION

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- ❖ **State Aided College Teacher (SACT -1) - Women's Christian College, Kolkata** [January 2020 – Till now]
  - Present responsibilities include teaching, research and other work of the college including academic, cultural and administrative.
- ❖ **College Whole Time Teacher (CWTT) - Women's Christian College, Kolkata** [July 2012 – December 2019]
  - Responsibilities included teaching, research and other work of the college including academic, cultural and administrative.
- ❖ **Guest Lecturer - Women's Christian College, Kolkata** [August 2011 – June 2012]
  - Present responsibilities include teaching, research and other work of the college including academic, cultural and administrative.

### RESEARCH EXPERIENCE

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- ❖ **Ph.D. Scholar – Department of Sociology, The University of Burdwan**
  - Had to carry out own Ph.D. research work and at the same time assist in other Departmental work.
- ❖ **M.Phil. Scholar - Institute of Development Studies Kolkata (IDSK)**
  - Had to carry out own M.Phil. research work and at the same time assist in other ongoing projects.

### ACADEMIC QUALIFICATIONS

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- ❖ **Ph.D.** (2019 - 2025) : Department of Sociology, The University of Burdwan
- ❖ **M.Phil.** (2016 – 2018) : 70.2% (Institute of Development Studies Kolkata)
- ❖ **M.A.** (2009 – 2011) : 75% (Department of Sociology, University of Pune)
- ❖ **B.A. (Hons)** (2006 – 2009) : 44.5% (Lady Brabourne College, University of Calcutta)
- ❖ **12th Standard** (I.S.C. Board, 2006) : 79% (La Martiniere for Girls' School, Kolkata)
- ❖ **10th Standard** (I.C.S.E. Board, 2004): 74% (La Martiniere for Girls' School, Kolkata)

## OTHER QUALIFICATIONS

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- ❖ Qualified UGC-NET, in September 2015.
- ❖ M.A. in Gender and Development Studies from Indira Gandhi National Open University (IGNOU) with 70% in 2019.

## FACULTY DEVELOPMENT PROGRAMME

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- ❖ Participated in a Five day Online International Faculty Development Programme on Introduction to Digital Humanities jointly organised by Scottish Church College, Kolkata, India and Inter-Disciplinary Research Platform of Digital Humanities, IIT Jodhpur, India from 19<sup>th</sup> August to 16<sup>th</sup> September 2023.
- ❖ Participated in a Training Programme for college faculty at Asian University for Women, Chattogram, Bangladesh, organised by United Board for Christian Higher Education in Asia (UBCHEA) and Asian University for Women from 22<sup>nd</sup> February – 1<sup>st</sup> March 2019.
- ❖ Participated in the Inter Institutional Faculty Exchange Programme (IIFEP) Organized by All India Association for Christian Higher Education (AIACHE) From 17<sup>th</sup> – 25<sup>th</sup> November 2014.

## PUBLICATIONS

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### ❖ Edited Books

- “Towards Development with Dignity: The Journey of the Transgender Community” in *Development with Dignity: Themes and Perspectives* edited by Anirban Banerjee, Ananta Kumar Biswas, Sourav Madhur Dey, Mittal Publications, New Delhi, 2025, pp. 349 – 361. ISBN 978-93-5999-467-3
- “Fighting Social Stigma: Building Identities among Transgenders in Kolkata” in *Giving Voice to the Voiceless: The Sociology of Identity Politics in Contemporary India*, edited by Dr. Srabanti Choudhuri and Prof. Chandan Basu, Netaji Subhas Open University, Kolkata, 2024, pp. 128 – 139. ISBN 978-81-968283-0-1.
- “Negotiating Gender Roles and Stereotypes: A Case Study of Transgender Persons in Kolkata” in *Breaking Barriers – Exploring Gender Dynamics in Education* edited by Dr. Sourav Madhur Dey, Dr. Srabanti Choudhuri, Dr. Subrata Chatterjee, Dr. Prabir Ghosh, Dr. Dibyendu Ganguli, Sonali Roy Chowdhury Ghosh, Notion Press.com, 2023, pp. 25 – 34. ISBN 979-8-89233-319-1
- “Expressing Womanhood – Challenges and Acceptances: A Study of Transgender Persons in Kolkata” in *Mainstreaming Women Issues*, edited by Dr. Sourav Madhur Dey and Dr. Amit Bhowmick, Mittal Publications, New Delhi, 2021, pp. 261 - 278 ISBN 978-93-90692-28-6
- “Role of Gender in Shaping Identities: A Kolkata Based Study of the Transgender Community” in *Representing the Self – Addressing Issues of Ethnicity and Identity across Domains* edited by Moumita Dey, Global Publishing House, New Delhi, 2019. ISBN 978-9381563-27-4

- “The Transgender – A Different Community: A Kolkata Base Case Study” in *Understanding Social Reflections* Volume II, edited by Dibyendu Ganguli, PAIOLCK, Kolkata, 2019, pp. 183 – 192. ISBN 987-93-88207-46-1

#### ❖ Journals

- “Alternate Sexual Identities and Sustainable Livelihood: A Study Among Transgenders in Kolkata, West Bengal” in *International Journal of Integrated Research and Development* (2019) (ISSN 2278-8670/ Vol 2/ March 2019)
- “Role of Non-Government Organizations in Cultural Communication: A Study among the Transgenders in Kolkata, West Bengal” in *Journal of Management and Science* (ISSN 2249-1260/ Vol 1/ October 2015)
- “Social Development of the Indigenous Communities in the Domain of Education: A Case Study on the Kol and Kora Tribes of Birbhum District, West Bengal” in *International Journal of Commerce, Economics and Management* (ISSN 2394-4560/ Vol 1/ No.2/ April 2015)
- “Complexities of Sexual Harassment: A Case Study Among the Female Adults Across Kolkata, West Bengal” in *International Journal of Commerce, Economics and Management* (ISSN 2394-4560/ Vol 1/ No.2/ April 2015)
- “A Study on Changing Educational Scenario of Tribal Women, Living in Birbhum, West Bengal” in *Journal of Management Research* (ISSN 2319-2429/Vol iii/Issue No.3/Feb-April 2015)
- “Role of Self-Help Groups: An Analysis on The Socio-Economic Empowerment of Sex Workers Across Kolkata, West Bengal” in *Journal of Management Research* (ISSN 2319-2429/ Vol iii/ Issue No. 3/ Feb-April 2015)

#### ❖ Seminar Proceedings

- “Building New Identities and Fighting Social Exclusion: A Study among the Transgenders in Kolkata, West Bengal” in *Seminar Proceedings of National Seminar on Disability and Exclusion: Education, Equity and Social Justice* (2018) (ISBN: 978-93-5300-547-4)
- “Position of the Transgender Community in Contemporary Society: A Case Study” in *Seminar Proceedings of National Seminar on Status of Women in Transitional Society* (ISBN: 978-93-5212-846-4)
- “Higher Education for Tribal Development: A Study on Dropout at Post Graduate Level with regard to Tribals, Living in Birbhum District, West Bengal” in *Seminar Proceedings of National Seminar on Status of Women in Transitional Society* (ISBN: 978-93-5212-846-4)

### PAPER PRESENTATIONS, SEMINARS & WORKSHOPS

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#### ❖ Research Paper Presentations

- Presented Paper at National Seminar on “Existential, Ethical and Aesthetic Concerns in Everyday Life” organised at North Bengal University on 20th and 21<sup>st</sup> March **2025** by the Department of Sociology, North Bengal University, and the Research Committee (RC) 28, Sociology of Everyday Life of the Indian Sociological Society titled “Unveiling the Everyday: Livelihood Concerns of Transgender Persons in India”.
- Presented Paper at International Conference on “Navigating Inequality, Development and Sustainability in the Global South” organised by School of Social Sciences and Humanities, VIT-AP University, Andhra Pradesh on 13th and 14th September 2024 titled “Mental Health of Transgender Persons: Looking into Distress and Discrimination faced in Childhood and Adulthood”.
- Presented Paper at National Seminar on “Development with Dignity” organised by Department of Sociology, The University of Burdwan on 29th and 30th November 2023, titled “Towards Development with Dignity: The Transgender Community”.
- Presented Paper at International Conference on “Reimagining Resilience: Higher Education in a Post Pandemic World” organised by Department of Education and Seminar and Research Committee, Women’s Christian College in collaboration with Policy Research Center, Bangladesh on 25th November 2023, titled “Capacity Building and Skill Enhancement for Sustenance in the Transgender Community”.
- Presented Paper at National Conference on “Technology and Everyday Life: Exploring Societal Impacts and Transformation” organized by Department of Sociology, Sister Nivedita University, Kolkata in Collaboration with RC:23, Indian Sociological Society On 28th – 29th September 2023, titled “Work Challenges in the Digital Age: A Case Study of Livelihood Concerns of Transgender Persons in Kolkata”.
- Presented Paper at National Seminar on “Giving Voice to The Voiceless: The Sociology of Identity Politics in Contemporary India” organized by Department of Sociology under the School of Social Sciences NSOU in Collaboration with NSOU Center For Social Studies on 23rd September 2022, titled “Building New Identities and Fighting Social Stigma: A Study Among Transgender Persons in Kolkata, West Bengal”.
- Presented Paper at National Seminar on “Exploring Aspects of Everyday Life” organized by RC 28 of the ISS and Institute of Development Studies Kolkata (IDSK) on 27th and 28th June 2022, titled “(Un)Tangled Lives: A Sociological Study of Transgender Persons in Kolkata.”
- Presented Paper at International Conference on “Sustainable Living Concerns: A Perspective on Psycho-Social Environment” organized by Women’s Christian College, Kolkata on 7th January 2019, titled “Alternate Sexual Identities and Sustainable Livelihood: A Study Among Transgenders in Kolkata, West Bengal.”
- Presented Paper at International Conference on “Social Change and Challenges in The Era of Globalization” organized by Department of Sociology, Ranchi University on 27th, 28th and

29th September 2018, titled “The Dawning of Alternate Sexual Identities: A Study Among Transgenders in Kolkata, West Bengal.”

- Presented Paper at International Seminar on “Reflections of Childhood in Literature, Culture and Psychology” organized by Departments of Education West Bengal State University and Ramakrishna Sarada Mission Vivekananda Vidyabhavan on 26th and 27th July 2018, titled “Distressed Childhood: A Study Among Transgenders in Kolkata.”
- Presented Paper at National Seminar on “Education and Culture” organized by Vivekananda College for Women, Barisha on 4th and 5th April 2018, Titled “Role of Education in Building Identities: A Study Among Transgenders in Kolkata, West Bengal.”
- Presented Paper at National Seminar on “Disability and Exclusion: Education, Equity and Social Justice” organized by Department of Education, Women’s Christian College, Kolkata on 5th March 2018, titled “Building New Identities and Fighting Social Exclusion: A Study among the Transgenders in Kolkata, West Bengal”.
- Presented Paper at International Seminar on “Issues in Sustainable Development in India: Present Problems and Future Perspectives” organized by A.K. Dasgupta Centre for Planning and Development, Visva-Bharati, Santiniketan on 5th January 2018, titled “Role of Education in Social Transformation: A Study among the Transgenders in Kolkata, West Bengal”.
- Presented Paper at International Seminar on “Representing the Self: Addressing the Issues of Ethnicity and Identity Across Domains” Organized by Department of English, Holy Cross College, Agartala on 9th – 10th November 2017, titled “Role of Self in Shaping Identities: A Kolkata Based Study on the Transgender Community”.
- Presented Paper at International Conference on Social Marginality: Issues and Concerns organised by Department of Sociology, University of Gourbanga On 2nd- 3rd February 2017, titled "Social Marginality of The Transgender Community: A Kolkata Based Case Study”.
- Presented Paper at National Seminar on Globalization and Women: Issues and Concerns organised by Department of Sociology, Banaras Hindu University On 14th- 15th September 2016, titled “Sex Work – A Form of Labour: A Study Among the Sex Workers of Sonagachi Kolkata”.
- Presented Paper at National Seminar on Women Empowerment: A Third World Perspective organised by Department of Geography Sivanath Sastri College On 5th September 2016, Titled “Empowering Sex Workers: The Role of Self-Help Groups.”
- Presented Paper at National Seminar on Dynamism of Culture: Integration, Contradiction and Conflict organised by Department of Sociology, University of Kalyani on 30th – 31st March 2016, titled “Role of Culture in Determining Identities: A Kolkata Based Study on the Transgender Community.”
- Presented Paper at National Conference on Education and Development organised by Department of Lifelong Learning and Extension, Rural Extension Centre, Visva-Bharati on 4th

- 5th March 2016, titled “Path for Social Upliftment: A Kolkata Based Case Study on the Transgender Community.”
- Presented Paper at National Conference on Labour [Un]Divided: Categories and Collectivities organised by School of Women’s Studies, Jadavpur University On 18th – 20th November 2015 titled “Traditional and New Form of Labour: A Study on Continuity and Change Among the Sex Workers of Sonagachi, Kolkata.”
- Presented Paper at National Conference on Social Policy for Social Transformation – A Social Work Perspective organised By Department of Social Work (SFS), Madras Christian College on 8th and 9th October 2015 titled “Role of Non-Government Organizations in Cultural Communication: A Study among the Transgenders in Kolkata, West Bengal.”
- Presented Paper at 8th International Seminar on Crime: Factors and Solution organized by Institute for Social Development and Research, Ranchi on 2nd October 2015 titled “Harassment- A New Form of Violence Against Women: A Study among the Female Adults across Kolkata, West Bengal.”
- Presented Paper at National Conference on Media organised by Centre for Communication and Media Studies, Mahatma Gandhi Antarrashtriya Hindi Viswavidyalay on 29th July 2015 titled “Media for Social Change: A Study on the Improved Conditions of Maternal Health among the Tribals living in Birbhum District West Bengal.”
- Presented Paper at the 45th Annual Conference of Indian Anthropological Society on 23rd – 25th May 2015 titled “Position of the Transgender Community in the Contemporary Society: A Case Study.”
- Presented Paper at Kishinchand Chellaram Law College on 11th April 2015 Titled “A Study on Changing Educational Scenario of Tribal Women, Living in Birbhum, West Bengal.”
- Presented Paper at Department of Lifelong Learning and Extension, Rural Extension Centre, Visva-Bharati on 16th – 17th March, 2015 titled “Empowering the Victims of Human Trafficking: The Role of Self-Help Groups.”

#### ❖ **Workshops Attended**

- Participated and Presented a Paper on “Reliability, Validity and Operationalization” in the One-Day Workshop on Translating SLMs And Writing Course Materials in Regional Languages for the Four Year Under Graduate Programme in Sociology, Under NEP-2020, organised by the Discipline of Sociology, School of Social Sciences, Netaji Subhas Open University on 31st July 2024.
- Participated in the University Level Workshop on Curriculum and Credit Framework (CCF 2022) Under NEP jointly organised by Department of Sociology and IQAC, Maharani Kasiswari College and Under Graduate Board of Studies in Sociology on 26th September 2023.

- Participated in the Two-Day International Workshop on “Systematic Implementation of Service-Learning Practices Integrating Whole Person Education” organised by Scottish Church College, Kolkata on 24th And 25th August 2023.
- Participated in the National Workshop on “Application of ICT & E-Learning Module in Teaching-Learning System” held at Women’s Christian College from 13th – 14th July 2018.
- Participated in the National Workshop on “Human Values Development Programme” held at Women’s Christian College From 27th – 28th February 2017.
- Participated in the State-Level Workshop on “Research Methodology” organised by Department of Sociology Rabindra Bharati University from 20th – 21st February 2017.

Date: 27.06.2025

Place: Kolkata

Sathu° Naik